





# Muhammad Musab Karim, CPA

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## Education

**Florida State University** – Tallahassee, Florida

*Bachelor of Science degree in Accounting, Finance, and Real-Estate (May 2011)*

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## Experience

**NextEra Energy Resources** November 2018 – Current

*Tax Project Manager – Special Projects and Strategic Initiatives*

- Lead specialized value-add projects by training staff, implementing process improvements, and keeping executive management apprised of project status.

**Newell Brands** June 2017 – October 2018 (*Office Closure*)

*Senior Tax Accountant*

- Coordinate state and local tax compliance in conjunction with a Sr. Tax Manager. Tasks included creating process guides and providing feedback related to improving tax compliance processes for state and local income/franchise taxes. Took over duties of the Sr. Tax Manager after their resignation.
- Coordinated the preparation of state and local tax filings for over 190 entities with over 450 filings in US state and local jurisdictions. Supervised and trained staff assisting with tax compliance. Responsible for review of staff prepared workpapers, tax returns, and providing guidance on any adjustments or additional research needed to complete tasks at hand. State filings included multiple unitary groupings, complex state modifications which included intercompany activities of both domestic and foreign affiliates. Examples of modifications relating to intercompany activity included intercompany interest, royalties, management fees, and foreign inclusions between both domestic and foreign affiliates.
- Saved the company over \$250,000 in tax related penalties via penalty abatement requests prepared through statutory research for reasonable cause combined with effective use and explanation of the specific facts and circumstances that qualified as reasonable cause. Provided staff with an effective template for writing requests and reviewed the prepared requests to ensure accuracy per the facts and state statutory references.

**Dycom Industries** May 2016 – June 2017

*Tax Senior*

- Prepare, review, and rollover consolidated and pro-forma federal and state income tax returns and related workpapers including M-1 adjustments, state and city apportionment schedules, and nexus analysis to determine filing requirements. Assist in the preparation and review of tax provision work papers, related memorandums, and SOX control. Analyze uncertain tax positions (ASC740-10) for current period and prior periods. Conduct research for federal, state, and local direct and indirect taxes (income tax, sales tax, property tax, etc). Review tax notices and prepare correspondence for federal, state, and local tax authorities to resolve matter including following up with state authorities to ensure resolution. Review IDRs from tax auditors and prepare responses related to on-going.

**Marcum LLP** Jan 2014 – May 2016

*Tax Senior*

- Specialize in state and local tax research, voluntary disclosure agreements, tax audit representation, state and local tax nexus research, tax credits, and federal tax research. Federal, State, and local tax return preparation for both direct and indirect taxes.

**Florida Department of Revenue** Nov 2011 – April 2013

*Tax Auditor*

- Conduct Sales and Use Tax compliance and Communication Services Tax audits for Florida Department of Revenue. Audits were primarily of middle to large size businesses for a variety of industries. Audited industries included Construction, Chemical, Manufacturing, Hospitality, Medical, and Retail.
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## Computer Skills

- Experienced with OneSource Tax, OneSource Provision, HFM/Smartview, SAP/Analysis (BW), Excel, and Outlook.
- Experienced in using BNA Tax, Checkpoint, and CCH to conduct research and prepare tax memorandums.